

Wake County Fire Academy Updates

Career in a Year

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October 16, 2025

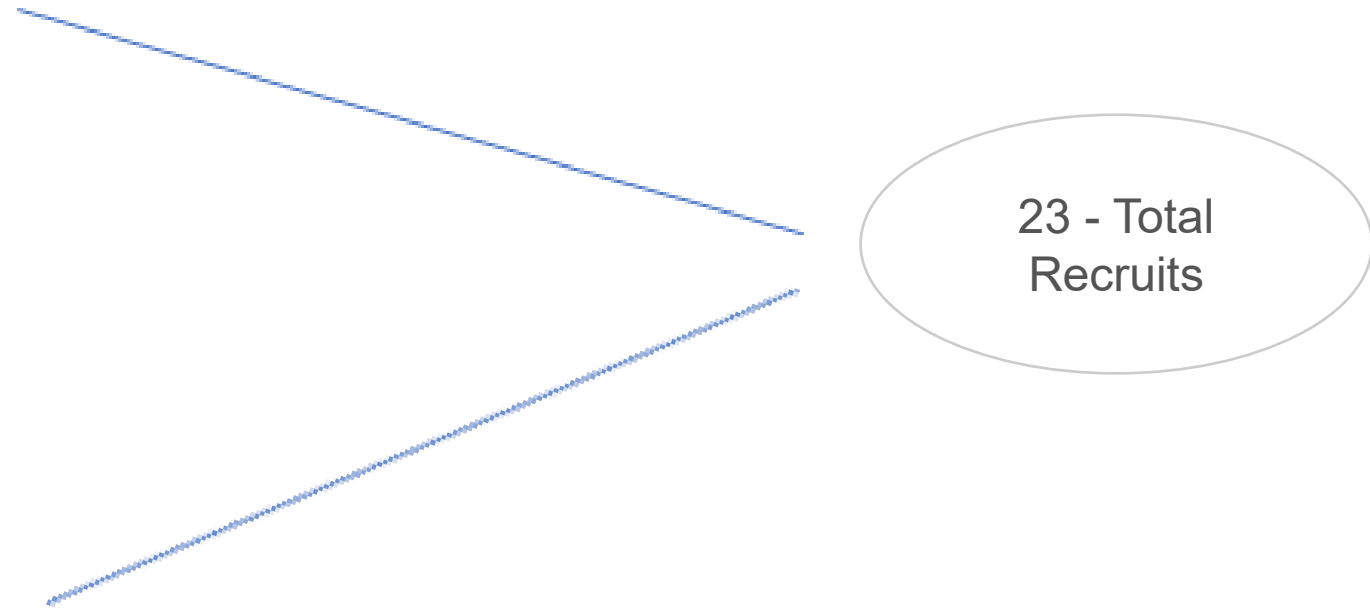


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Wake County – Career in a Year – Fire Academy 17

- **Fire Academy 17 start date – January 12, 2026**
- **7 – Fire Departments represented in next academy:**
 - 1 – Durham Highway
 - 1 – Fairview
 - 1 – Hopkins
 - 1 – Wake New Hope
 - 1 – Wendell
 - 12 – Northern Wake
 - 6 – Apex



Wake County – Career in a Year – Fire Academy 17

- **Application Period - July 28th – August 29th (Total of 5 – weeks)**
 - Fire Services staff sent emails to all the applicants that applied for Academy 16 and were not hired as well as all the people that completed interest forms on our website.
 - Approximately 300 people from Academy 16
 - Approximately 425 interest cards submitted
- **We received over 350 Applicants**



Wake County – Career in a Year – Fire Academy 17

- Updated Website
- Social Media Advertising
- Press Release
- Distribute Flyers & Wall Posters
- Recruitment Sessions
- Agility Test Practice Days
- Agility Testing
- Fire Chiefs Meeting
- ***Interviews***
- Conditional Job Offers
- Medical Screenings, Background Checks, & Uniforms sizing

Agility Course & Interviews

- September 30th – October 6th – Agility Course

- 277 – Signed up

Agility Course Data	
Completed Agility	203
No Show	60
Did not Finish	8
Late	3
Dropped/Injured/Disqualified	3

- October 10th – 31st – Departments will conduct interviews

- Total Interviews being conducted - 134



What's Next

- January 5, 2025 – Fire Department Orientations
- January 12, 2025 – First Day of Fire Academy
 - Academy is 38 weeks
 - EMT Instruction through mid – April
 - Fire Instruction from April – end of September
- September 22, 2026 – Tentative Graduation date



Career in a Year - Fire Academy

- Academy 14
 - Total ARPA Positions – 30
 - Total Applications – 1,046
 - Total Applicants – 267
- Academy 15
 - Total ARPA Positions – 18
 - Total Applications – 990
 - Total Applicants – 217
- Academy 16
 - Total ARPA Positions – 20
 - Total Applications – 1,866
 - Total Applicants – 320
- Academy 17
 - Total ARPA Positions – 17
 - Total Applications – 1,955
 - Total Applicants – 365

Career in a Year - Fire Academy

Thank You!

- Wake County Fire Commission
- Wake County Board of Commissioners
- Team Wake
- Fire Service Partners





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